STUDENT PROGRAMS
PAID INTERNSHIP 🏛️ Scholarships 🏛️ BOOKS & TUITION 📚

**SSEP 🏛️**

Science, Technology, Engineering, and Math (STEM) Student Employment Program (SSEP) provides interns with exposure to public service, enhanced educational experience, and a streamlined hiring process to become an NSWCDD full time employee.

**Eligibility**
- Currently enrolled or have acceptance for enrollment to a college or university to pursue a degree in a STEM field of study.
- Minimum cumulative GPA of 3.0 on a 4.0 scale, exception may be granted down to 2.5.
- Must complete the 640 hour work requirement before graduation or be eligible for work requirement waiver.
- For applicants seeking an associate’s degree, academic coursework must be transferable to a four-year college or university and the applicant must intend to transfer to a four-year college or university to pursue a bachelor’s degree.

**Application Period:** Throughout Year

Email resume and unofficial transcripts to:
DLGR_NSWC_jobinfo@navy.mil

**SMART 🏛️**

The Science, Mathematics and Research for Transformation (SMART) Scholarship for Service Program supports undergraduate and graduate students pursuing degrees in STEM disciplines. The program aims to increase the number of civilian scientists and engineers working at DoD laboratories.

**Eligibility**
- Undergraduate applicants must be currently enrolled in a regionally accredited U.S. college or university.
- Graduate applicants must be enrolled in a regionally accredited U.S. college or university or awaiting notification of admission.
- Pursuing an undergraduate or graduate degree in a qualifying STEM discipline.
- Minimum cumulative GPA of 3.0 on a 4.0 scale.
- Must accept post-graduate employment with DoD.

**Application Period:** August – early December

**Link:** https://www.smartscholarship.org/smart
WRP
The Workforce Recruitment Program for College Students with Disabilities (WRP) is a recruitment and referral program that provides an opportunity for college students and recent graduates with disabilities to connect with federal and private sector employers nationwide to demonstrate their abilities in the workplace through summer or permanent jobs.

Eligibility
• Applicants must be current, full-time undergraduate students or have graduated within one year from the time of application.

Work Directly with Your School or University
• Eligible candidates should share this information with their school’s disability services or career services coordinator, and ask them to contact the WRP Coordinator at wrp@dol.gov. The WRP Coordinator will work directly with an applicant’s college coordinator, and cannot respond to inquiries from individuals. Eligible candidates must follow through with their campus coordinators to ensure successful completion of the online application process and any additional requirements that their campus coordinator has put in place.

Application Period: August
Link: wrp.gov

NREIP
The Naval Research Enterprise Internship Program (NREIP) provides an opportunity for college students to participate in research at a Navy laboratory during the summer. NREIP provides competitive research internships to undergraduate students and graduate students each year.

Participating students spend ten weeks during the summer conducting research at participating Navy laboratories. For more information, visit nreip.asee.org.

Eligibility
• Applicants must be on track to acquire a minimum of 31 credits by the end of their Spring semester. Eligibility will be determined by the number of credits an applicant possesses.
• Applicants should have majors relevant to the research interests of the laboratories. Students attending two-year colleges, who meet the major and credit requirements, may be eligible at the laboratory’s discretion.

Application Period: August – 1 November
Link: https://navalsteminterns.us/nreip

SEAP
The Science and Engineering Apprenticeship Program (SEAP) provides an opportunity for high school students to participate in research at a Navy laboratory. Participating students spend eight weeks during the summer doing research at participating Navy laboratories.

Eligibility
• High school students who have completed at least Grade 9 (including graduating seniors) are eligible to apply.
• Candidates must be at least 16 of age to work in most laboratories.

Application Period: August – 1 November
Link: https://navalsteminterns.us/seap

CySP
The DoD Cyber Scholarship Program (DoD CySP) is both a scholarship program for the DoD, and a capacity building tool for the nation. The program is a result of commitment from DoD and Congress to support higher education as a means to prepare the DoD workforce to deal with threats against the Department’s critical information system and networks.

Eligibility
• Only students at designated National Centers of Academic Excellence in Cybersecurity (NCAE-Cs) may apply for a DoD cyber scholarship. Is your school an NCAE-C school? Review the list of NCAE-C schools here (https://www.caecommunity.org/cae-map)
• Full time student with a 3.2 overall GPA for undergraduate and 3.5 for graduate

Application Period: November – February
Link: https://www.dodemergingtech.com/cyber-scholarship-program-cySP

NEED MORE INFORMATION, HAVE MORE QUESTIONS?
Please reach out to the NSWCDD Recruiting Team at DLGR_NSWC_jobinfo@navy.mil.

Please submit your resume to the NSWCDD Recruiting Team by following the QR Code.